



The Maharaja Sayajirao University of Baroda
Vadodara - 390 002, Gujarat, India.
(NAAC Accredited A+ Grade)

NOTIFICATION NO. ADE3/4 of 2023-24

The Maharaja Sayajirao University of Baroda invites '**Online Applications**' for the appointment of the Post of Assistant Professor under Contractual Educational Services (CES) for the period of five years to be filled at various Higher Payment Academic Programmes.

The desirous candidate shall be required to apply online from **15-12-2023 at 11.00 A.M.** onwards at :

<http://cc.msubaroda.ac.in/MSUBRecruitmentP/>

The other details of General Norms, Terms and Conditions can be downloaded from **www.msubaroda.ac.in**. The last date for submission of online application shall be **31/12/2023 till 5.30 P.M.**

Vadodara
Dated: 13/12/2023

Dr. K. M. Chudasama
Registrar (Offg.)



सत्यं शिवं सुन्दरम्
Estd. 1949

Accredited Grade 'A+' by NAAC

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsingh Rao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. ADE 3/04/2023-2024 dated 13/12/2023

List of Departments/Academic Programmes Under Various Faculties/ Colleges / Institutes* for the Appointment of Assistant Professor (Contractual Education Services – CES)

Sr. No.	Faculty / College	Department/ Institute	Academic Programme
1	Faculty of Commerce	Accounting & Financial Management	B. Com. (Honours) Old / B. Com. (Honours) New Higher Payment Program
		Accounting & Financial Management	B. Com. (Honours) New Higher Payment Program
		Accounting & Financial Management	BBA
		Accounting & Financial Management	P.G Diploma (Accounting & Financial Management)
		Business Economics	BBA
		Business Economics	B. Com. (Honours) Old / B. Com. (Honours) New Higher Payment Program
		Business Economics	B. Com. (Honours) New Higher Payment Program
		Commerce & Business Management	BBA
		Commerce & Business Management	B. Com. (Honours) Old / B. Com. (Honours) New Higher Payment Program
		Commerce & Business Management	B. Com. (Honours) New Higher Payment Program
		Commerce & Business Management	P.G Diploma (Business Administration)
		Banking & insurance	B. Com. (Honours) Old / B. Com. (Honours) New Higher Payment Program
		Cooperative Management & Rural Studies	B. Com. (Honours) New Higher Payment Program
			English
	Statistics	B. Com. (Honours) New Higher Payment Program	
	Law	B. Com. (Honours) New Higher Payment Program	
2	Faculty of Education & Psychology	Psychology	M.A / B.A. Psychology Higher Payment Programme
3	Faculty of Fine Arts	MRID	Bachelor of Design
			Master of Design
4	Faculty of Family & Community Science	Institute of Fashion Technology	B.Sc. (Hon.) Textile & Apparel Design
		Institute of Fashion Technology	B.Sc. (Hon.) Fashion Communication
		Institute of Fashion Technology	B.Sc. (Hon.) Fashion & Apparel Technology
		Foods & Nutrition	B.Sc. (Hon.) Foods & Nutrition
		FCRM	B.Sc. (Hon.) Interior Designing
5	Faculty of Law	Law	B.A. LLB (5 years Integrated)

Sr. No.	Faculty / College	Department/ Institute	Academic Programme
6	Faculty of Social Work	Social Work	BSW & MSW (5years Integrated)
			Master of Human Recourse Management
7	Faculty of Management Studies	MBA	MBA Desired Areas of Specialization: <ul style="list-style-type: none"> • Marketing / Entrepreneurship • Finance and Accounting • MIS & IT • Data Analytics • Operations Management • Supply Chain Management • Quantitative techniques & Research Methodology
8	Faculty of Science	Computer Application	BCA / MSc. (IT) Desired Areas of Specialization: <ul style="list-style-type: none"> • Computer Programming and Applications; • Computer Networks and Circuits; • Operating Systems; • Machine Learning and AI • Design of Algorithms; • Database Management System • Cloud and Web Technologies • Software Engineering • Network Design and Administration • Data Science
		Environmental Science	B.Sc. / M.Sc. (Environment Science) Desired Areas of Specialization: <ul style="list-style-type: none"> • Remote Sensing and GIS Applications; • Environmental Impact Assessment • Marine/Coastal Ecology; • Environmental Chemistry • Biotechnology / Marine Biotechnology • Microbiology
		Information Technology	M. Sc. (IT)
		Dr. Vikram Sarabhai Institute Cell & Molecular Biology	5 Years Integrated M. Sc. (Cell and Molecular Biology)
9	Shri M.K Amin Arts and Science College & College of Commerce, Padara	Chemistry	B.Sc. (Chemistry)
		Physics	B.Sc. (Physics)
		Botany	B.Sc. (Botany)
		Zoology	B.Sc. (Zoology)
		Environmental Science	B.Sc. (Environmental Science)
		Mathematics	B.Sc. (Mathematics)
		Micro Biology	B.Sc. (Microbiology)
10	Faculty of Technology & Engineering	Department of Architecture	Master of Urban & Rural Planning (MURP)
11	Faculty of Journalism & Communication	Department of Journalism & Communication	Bachelor of Journalism and Mass Communication (BJMC)
			Master of Journalism and Mass Communication (MJMC)
12	Arts	Defence & National Security Studies	BA (Honours) Defence & National Security Studies
13	Baroda Sanskrit Mahavidyalaya	Hindu Studies	BA (Honours) Hindu Studies MA Hindu Studies
14	All Faculties	Indian Knowledge System	All Bachelor's Degree

*Revised 18/12/2023



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Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. ADE 3/04/2023-2024 dated 13/12/2023

PREREQUISITE TO APPLY AND SUBMIT ONLINE APPLICATION FORM

The Maharaja Sayajirao University of Baroda, Vadodara accredited Grade "A+" by NAAC in August 2022, invites an Application for the Post of Assistant Professor Post of Assistant Professor under Contractual Educational Services (CES) for the period of five years to be filled at various Higher Payment Academic Programmes under various Faculties / Colleges / Institutes.

1. Candidates are advised to go through the Eligibility Criteria carefully before filling up the application form.
2. Valid Mobile No. and Email Id shall be compulsorily required for registration and for receiving all future correspondence till the recruitment process is over and subsequently.
3. Valid Mobile Number to receive SMS based Notifications/Communications related to the online application; Login details etc. till the recruitment process is over and subsequently.
4. Access to an online payment facility/service such as Net Banking, Credit card, ATM-Cum- Debit Card. (* Due to payment issues Payment through Google Pay is not preferred)
5. A recent scanned Passport Sized Colour Photograph of 3.5 x 3.5 cms. (Avoid White/ Light Background) of candidate in JPG, JPEG & PNG format only having 80% coverage of face (the digital size of the file must be up to 50 KB and resolution 200 pixels X 230 pixels shall be preferred).
6. Scanned Signature of Candidate using Blue / Black pen on White Sheet in JPG, JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels shall be preferred).
7. The candidate shall be required to upload scanned copies of Educational Qualifications, Mark Sheets, Degree Certificates, Experience Certificate, Caste Certificate, etc. and such other relevant documents to substantiate his or claim in fulfillment of Eligibility Criteria in PDF format only (the digital size of the PDF file must be up to 250 KB only).
8. Bank charges towards the Online Payment Service as applicable will be borne by the candidate only.
9. Candidates have to first register themselves for submitting their online application for the teaching Post.

10. Once candidate applied and confirmed his/her application online, the candidates shall not be permitted to edit anything in the application form and only Confirm application will be considered for the further process of the recruitment.
11. General Norms, Terms and Conditions etc. Minimum Educational Qualifications and Eligibility Criteria and various other details can be downloaded from the following website: <http://cc.msubaroda.ac.in/MSUBRecruitmentP/> and/or <http://msubaroda.ac.in>
12. The Eligible and interested applicants shall be required to "Apply Online" only in the format available on the official website of the Maharaja Sayajirao University of Baroda, Vadodara.
13. All Information / Notifications / Interview call letters etc. to eligible candidates will be available only in concerned candidate's individual user account at the following portal of the University: <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>
14. The application fees shall be required to be paid through online mode only (Net Banking, Credit Card, ATM-Cum- Debit card etc., Google Pay / Wallet Payment is NOT preferred).
15. Any Corrigendum /Addendum for any further information and or update shall be uploaded only on the Website of the Maharaja Sayajirao University of Baroda, and/or <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>
16. Incomplete application in any respects will not be considered and shall be summarily rejected.
17. The University shall not be hold responsible for any technical glitches which results in non-submission of his/her application on University's Portal till the last date fixed for submission of online application.
18. The Interested candidate has to apply online and confirm submission of his/her application on or before **31/12/2023 till 5:30 P.M.** at: <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>

Place: Vadodara

Date: 13/12/2023

Sd/-

Dr. K. M. Chudasama
Registrar (Officiating)



Estd. 1949

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THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. ADE 3/04/2023-2024 dated 13/12/2023

STEPS TO BE FOLLOWED FOR FILLING UP THE ONLINE APPLICATION

The process of filling online Application form can be done by following steps:

Online Application can only be made at The Maharaja Sayajirao University of Baroda's website
<http://cc.msubaroda.ac.in/MSUBRecruitment/>

1. Detailed instructions are available on the University Website.
2. Candidates should read the instructions carefully before making entry or selecting options.
3. Candidates should furnish all the required details while filling up the online form, mandatory fields are marked with *(asterisk) sign.
4. Online Application Form is available in English and it can only be filled in English Language.
5. The filling of online application contains two parts.

PART-I: REGISTRATION

Candidates will have to fill the basic information.

1. The Name of the candidates or his /her Father/ Husband etc. should be spelt correctly in the application form as it appears in the Certificates/ Mark sheets/Identity proof.
2. Any change/ alteration found may disqualify the candidature.

PART-II APPLICATION FORM

It consists of following Stages.

1. Filling up Personal details
2. Educational Qualifications
3. Academic / Research Score details etc. (If applicable)
4. Additional Information
5. Uploading of Photograph and Signature
6. Uploading of Relevant Documents
7. Payment (except for fee exempted Candidates and Declaration)
8. Uploading of scanned documents is allowed in PDF format only.
9. The digital size of PDF file should not exceed 250 KB.
10. Candidates can pay application fee online through Net Banking, Credit Card and Debit Card only.
11. If any queries are there you may mail to recruitment@msubaroda.ac.in on or before the last date and time with relevant screen shot of issue and your Application Form ID.
12. Any incomplete information/query will not be responded.

On successful completion of your application, an auto-generated email will be sent on your registered email-id. In case you have not received an email, please check / ensure that submission of Part-II of the Application has been completed successfully.

Before final submission of online Application form, the candidates must read the declaration given on the website carefully and furnish his/her consent on it, without which he/she will not be able to complete the registration of Online Application.

Following Documents are mandatory

- School Leaving Certificate (LC)
- SSC / Matriculation
- HSC / Diploma Certificate
- Graduation Mark sheets / Transcript
- Graduation Degree Certificate
- Post-Graduation Mark sheets / Transcript
- Post-Graduation Degree Certificate
- Ph.D. Degree Certificate
- NET/GSET Certificate

Place: Vadodara

Date: 13/12/2023

Sd/-

Dr. K. M. Chudasama
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NOTIFICATION NO. ADE 3/04/2023-2024 dated 13/12/2023

Minimum Educational Qualifications for the Appointment of Assistant Professor (Contractual Education Services - CES)

1 FACULTY OF ARTS, SCIENCES, COMMERCE, LAW, FAMILY & COMMUNITY SCIENCES, SOCIAL WORK, JOURNALISM & COMMUNICATION, M. K. AMIN ARTS & SCIENCE COLLEGE AND COLLEGE OF COMMERCE:

Eligibility: (A or B):

- A**
- Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.
 - Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. Thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B**
- The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- Quacquarelli Symonds (QS)
 - the Times Higher Education (THE) or
 - the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

For FACULTY OF FAMILY AND COMMUNITY SCIENCES:

Department of Clothing & Textiles:

In addition to the above, the following shall be Eligibility Criteria and Educational Qualifications for the appointment of Temporary Assistant Professor in the Department of Clothing & Textiles, Faculty of Family and Community Sciences who shall be considered eligible as per the AICTE Regulations notified vide Notification no. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019.

Eligibility:

M.E / M. Tech. in Textiles Technology with First Class or equivalent with consistently Good Academic record and Post Graduate Degree in Design and Technology with first class or equivalent with consistently Good Academic Record from the National Institute of Fashion Technology”.

Department of Family & Community Resource Management:

In addition to the above, the following shall be Eligibility Criteria and Educational Qualifications for the appointment of Temporary Assistant Professor in the Department of Family & Community Resource Management, Faculty of Family and Community Sciences who shall be considered eligible as per the AICTE Regulations notified vide Notification no. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019.

Eligibility:

Bachelor of Architecture / Bachelor of Design and M.Sc. (Family & Community Resource Management /Faculty Resource Management / Home Management) with specialization in Interior Design with 55% Marks or equivalent grade with (NET/SLET) as per UGC Norms with consistently Good Academic record.

OR

Master of Architecture / Master of Design / Master of Interior Design with First Class or equivalent grade as per AICTE Norms with consistently Good Academic record.

Specialization:

Textile & Apparel Design, Fashion Communication, Interior Designing

For FACULTY OF SCIENCE:

Department of Computer Application:

In addition to the above, the following shall be Eligibility Criteria and Educational Qualifications for the appointment of Temporary Assistant Professor in the Department of Computer Applications, Faculty of Science as per the AICTE Regulations notified vide Notification no. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019.

Eligibility:

B. E. / B. Tech. and M.E. / M. Tech. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees with consistently Good Academic record.

OR

Having consistently Good Academic record with Graduation of three years duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

AND

Having consistently Good Academic Record in Engineering and Technology with at least First Class or equivalent either in Bachelor's Degree (B.E. / B.Tech.) or Master's Degree (M.E. / M. Tech.) or an Equivalent Grade as per the AICTE Regulations.

2. FACULTY OF EDUCATION AND PSYCHOLOGY:

2.1 Department of Psychology:

Eligibility: (A or B):

- A**
- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
 - ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B**
- The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- (i) Quacquarelli Symonds (QS)
 - (ii) the Times Higher Education (THE)
 - (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

3 FACULTY OF FINE ARTS:

3.1 The Maharaja Ranjitsinh Gaekwad Institute of Design (MRID)

Eligibility (A or B):

- A**
- i) Bachelor degree in the streams of Design, Fine Arts / Visual Arts, Applied Arts / Architecture with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.
- AND
- Consistently Good Academic record with Master Degree or equivalent P.G. Diploma in relevant disciplines with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) or equivalent in the relevant/allied subjects of visual communication / accessory design / moving images / communication design / applied arts / fine arts / architecture / Indian craft studies / design management or design from reputed University or Institution as NID, IICD, NIFT, FTII or similar.
- AND
- Minimum 2 years of professional design experience.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. Programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

- B**
- A traditional or a professional artist with highly commendable professional achievement in the subject concerned
- i) Having a Bachelor's degree in relevant subject with Good Academic record
 - ii) Has 5 years of outstanding performing achievements in the field of specialisation
 - iii) Has made significant contributions in the field of specialisations and ability to guide research
 - iv) Has participated in National/International Seminars / Conferences / Workshops / Concerts and / or recipient of National / International Awards / Fellowships
 - v) Has the ability to explain with logical reasoning the subject concerned
 - vi) Has adequate knowledge to teach theory with illustrations in the said discipline.

Specialization:

Accessory Design, Moving Images, Communication Design, and Craft and Design.

4. FACULTY OF MANAGEMENT STUDIES:

Eligibility

- i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/Company Secretary/ M. Com. with First Class or equivalent with consistently Good Academic record and two years of professional experience after acquiring the Master's degree.

AND

- ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored /funded /supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

The Ph.D. degree with consistently Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

5. FACULTY OF TECHNOLOGY AND ENGINEERING:

5.1 Department of Architecture:

Having consistently Good Academic record with a Bachelor's degree in Architecture / Planning / Civil Engineering or equivalent or Master's degree in Geography / Economics / Sociology or equivalent AND Master's degree in Planning or equivalent with First Class or equivalent in either Master degree or any above degrees with 2 years of relevant experience.

AND

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

Place: Vadodara

Date: 13/12/2023

Sd/-

Dr. K. M. Chudasama

Registrar (Officiating)



Accredited Grade 'A+' by NAAC

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsingh Rao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. ADE 3/04/2023-2024 dated 13/12/2023

**Other Norms regarding the Appointment of
Assistant Professor (Contractual Education Services - CES)**

1. The candidate should have obtained his or her degree of Graduation, Post-Graduation, Ph.D. or Equivalent Degree from a recognized Indian University/Institution as approved and recognized by UGC/AICTE/NCTE/NCRTE/PCI etc., or similar statutory councils.
2. The minimum requirement of a consistently 'Good Academic Record' shall be 55% marks (or an Equivalent Grade [Appendix I] in a Point Scale wherever Grading System is followed) at Master's level, and at least 50% marks (or an equivalent grade [Appendix I] in a point scale wherever grading system is followed) at Bachelor's Examinations or an Equivalent Degree from an Indian/Foreign University, and Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like GSLET/GSET shall remain in force for the Direct Recruitment for the Post of Assistant Professor in the university.

OR

Consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil. or Ph.D. as applicable in case of UGC Regulations.

3. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) [Gujarat State Level Eligibility Test (GSLET/GSET) in the case of the State of Gujarat] shall remain the minimum eligibility for appointment of Assistant Professor (CES) and equivalent positions wherever provided in these Regulations. Further, GSLET/GSET shall be valid as the minimum eligibility for recruitment to Universities/Colleges/Institutions in the respective State only:

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil. / Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. Degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. Thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. Viva Voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is published in a refereed journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in Conferences/Seminars Sponsored/Funded/Supported by the UGC/ ICSSR/CSIR or any similar agency.
4. NET/SLET/SET shall **NOT** be required for such Master's Degree Programs in Disciplines for which NET/SLET/SET accredited test is **Not** conducted.
 5. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who have obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC Regulations.
 6. The period of time taken by the candidates to acquire M.Phil. and or Ph.D. shall not be considered as Teaching/Research Experience to be claimed for the appointment to the teaching positions.
 7. The Ph.D. Degree shall be a mandatory qualification for Direct Recruitment to the Post of Assistant Professor in Universities with effect from 01.07.2021 as per UGC Regulations, 2018 and subsequently from 01.07.2023 as per UGC Letter No. F.No.9-1/2010(PS/Misc)Pt.Vol-II dated 12th October 2021.
 8. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe//Socially and Economically Backward class (SEBC) (Non-Creamy Layer)/ /Differently-abled((a)Blindness and Low Vision; (b)Deaf and Hard of Hearing; (c) Locomotors Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid-Attack Victims and Muscular Dystrophy; (d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness;(e) Multiple Disabilities from amongst persons under(a)to(d) including Deaf-Blindness) for the purpose of Eligibility and assessing Good Academic Record for Direct Recruitment. The eligibility marks of 55% marks (or an Equivalent Grade [Appendix I] in a Point Scale wherever the Grading System is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
 9. **Consistently "Good Academic Record"** would mean at least 50 % marks in Bachelor's Examinations besides at least 55% marks or an Equivalent Grade [Appendix I] in a Point Scale wherever Grading System is followed at Master's Level in the relevant subject as applicable as per the MSU Ordinance in force and as per the UGC Regulations.

(OR)

Consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil. or Ph.D.

10. Consistently **"Good Academic Record"** in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M.Tech.) and at least 55% marks or an Equivalent Grade [Appendix I] in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

11. Equivalence for Ph.D. (AICTE) is based on publication of FIVE International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and/or FIVE publications being in the authors' area of specialization as applicable as per AICTE Regulations.
12. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory as applicable as per AICTE Regulations.
13. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division as applicable as per AICTE Regulations.
14. Fellow of Indian Institute of Management or Institute recognized by AICTE and declared equivalent by AIU shall be considered equivalent to Ph.D. as applicable as per AICTE Regulations.
15. Two years' full time PGDM declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master's degree in Management / Administration as applicable as per AICTE Regulations.
16. In case of research experience, good academic record and books / research paper publication / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to head of the Department with active participation record in designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publication / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee as applicable as per the MSU Ordinance in force and relevant statutory regulations as the case may be.
17. The Academic/Research Score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview for the Direct Recruitment for the Post of Assistant Professor, Lecturer (in case of Polytechnic) only as Notified and Covered under UGC Regulations 2018.

The Maharaja Sayajirao University of Baroda [MSUB] shall uphold Academic and Educational Standards of the prestigious and renowned university being an '**A+**' Grade Accredited Academic Institution and it shall reserves its right to hold screening test of the candidates from amongst the '**Eligible Candidates**' for the various Teaching and Equivalent Posts as per the respective statutory regulations as applicable taking due consideration of the specified Academic/Research Score as per Appendix-II (Table 3A) for Universities, if the total number of Eligible Candidates exceeds **thirty times under Each Category separately applicable only in case of teaching Post of Assistant Professor/Lecturer** [In case of Polytechnic] only as notified by the Maharaja Sayajirao University of Baroda [MSUB] for the concerned University Department/ Institute and Constituent College category wise for each of the Notified Category such as Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Category/ People with Different Abilities [PwDs]/ Economically Weaker Section [EWS], and Unreserved [OPEN] Category as the case may be.

18. (a) The Syllabus for setting the question Paper which shall consist of various types of Objective Questions only for holding the Screening Test as mentioned in above Para No. 17 in the Concerned Subject/Discipline under respective applicable category that is for each of the Notified Category such as Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Category/ People with Different Abilities [PwD]/ Economically Weaker Section [EWS], and Unreserved [OPEN] Category as applicable shall be as per Syllabus in force as Notified by the Concerned Agency and Statutory Body/Institute/Council etc. that conducts and notifies the National Eligibility Tests (NET) and various other examinations such as GATE/GPAT etc.
- (b) Over and above with reference to above para vide 18 (a) concerning to The Syllabus for setting the question Paper which shall consist of various types of Objective Questions only for holding the Screening Test as mentioned in above Para No.17 in the Concerned Subject/Discipline under respective applicable category that is for each of the Notified Category such as Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Category/ People with Different Abilities [PwD]/ Economically Weaker Section [EWS], and Unreserved [OPEN] Category as applicable shall be as per Syllabus in force as Notified by the Concerned Agency and Statutory Body/Institute/Council etc. that conducts and notifies the National Eligibility Tests (NET) and various other examinations such as GATE/GPAT etc. shall include "questions having weight age of 10% marks on '**Contemporary Issues**' in the respective Subject/Discipline over and above notified syllabus for setting question paper of screening test in case of teaching Post of Assistant Professor/Lecturer [In case of Polytechnic] only.
- (c) The criteria for Short listing of Eligible Candidates to be considered and to be called for Personal Interview for the Post of Assistant Professor/Lecturer (in case of Polytechnic) shall be based on considering 50% weight age of Academic Record as per Table A & B as given below and remaining 50% weight age shall be considered based on performance of the candidate in the Screening Test as mentioned in para 18 (a) and (b) to be held by the University as the case may be.
19. The Syllabus for the Screening Test as mentioned in above para for the concerned subject/discipline shall be the Syllabus in force as notified by the concerned agency and statutory body/institute/council etc. which conducts and notifies the National Eligibility Tests such as NET/GATE/GPAT etc.
20. The candidate shall be required to appear in the screening test in the respective subject/discipline considering his or her eligibility for the Post of Assistant Professor as the case may be.
21. The Syllabus for the Screening Test for those Subjects/disciplines shall be determined and notified by the university for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
22. The Maharaja Sayajirao University of Baroda would display the application numbers of eligible candidates 'Category Wise Scheduled Caste (SC) / Scheduled Tribe (ST) / Socially and Economically Backward class (SEBC) / Persons with Different Abilities (PwDs) / Economically Weaker Sections (EWS) / Unreserved (UR or Open Category) from amongst the short-listed Candidates to be called for the personal interview to fill in the Post of Assistant Professor on the Website of the Maharaja Sayajirao University of Baroda and an intimation via e-mail shall also be sent to each of these candidates.

23. The Selection Committee may recommend the suitable candidate based on the merit list prepared taking into consideration Educational Qualifications, Experience, Research Aptitude, Presentation (Optional) etc. and performance of the candidate in the Personal Interview.
24. Any subsequent Change/Modification/Alteration/Addition in the Issued Original First Notification shall be displayed only on the Website of the Maharaja Sayajirao University of Baroda.
25. In case if any candidate wishes to make Submission/ Representation for his or her own candidature in lieu of his/her Academic/Research Score as specified in Appendix II(Table 3A) as calculated and displayed on the website of The Maharaja Sayajirao University of Baroda, S/he shall be required to make in person written submission and or representation with supporting verifiable documentary evidences, documents etc. within seven working days to the competent authorities of the university without fail.
26. The decision of The Maharaja Sayajirao University of Baroda shall be final and abide to all concerned and in case of any legal dispute the jurisdiction in force shall be Vadodara, Gujarat State only.
27. Grade point which is on a scale of seven, mechanism in Appendix I shall be referred to ascertain equivalent marks in percentage.

Place: Vadodara

Date: 13/12/2023

Dr. K. M. Chudasama
Registrar (Officiating)

Appendix – I

UGC REGULATIONS

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below*.

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

AICTE REGULATIONS

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below*.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Note: Equivalent Percentage should be calculated from CGPA with only one decimal precision.

Appendix-II

Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr. No.	Academic Record	Score			
		80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
1	Graduation				
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07		55% to less than 60% = 05	
4	Ph.D.	30			
5	NET with JRF	07			
6	NET	05			
7	SLET/SET	03			
8	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
9	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
10	Awards				
	International / National Level (Awards given by International Organizations / Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil. + Ph.D. Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10
Total - 100
- (D) Score shall be valid for appointment in respective State SLET/SET Universities / Colleges / Institutions only.

Appendix-II

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

Sr. No.	Academic Record	Score			
		80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07		55% to less than 60% = 05	
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organizations/ Government of India / Government of India Recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil. + Ph.D. Maximum - 25 Marks
(ii) JRF/NET/SET Maximum - 10 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the college.
- (C) Academic Score - 84
Research Publications - 06
Teaching Experience - 10
TOTAL - 100
- (D) Score shall be valid for appointment in respective State SLET/SET Universities / Colleges / Institutions only.

Appendix II

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sr. No.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculty of Languages/ Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08

3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
National	05	05	
6.	*Invited lectures/Resource Person /		

Paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
International (Abroad)	07	07
International (within country)	05	05
National	03	03
State/University	02	02

The Research score for research papers would be augmented as follows:

(a) Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | | |
|---|---|-----------|
| i) Paper in refereed journals without impact factor | - | 5 Points |
| ii) Paper with impact factor less than 1 | - | 10 Points |
| iii) Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) Paper with impact factor between 2 and 5 | - | 20 Points |
| v) Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) Paper with impact factor >10 | - | 30 Points |

(b) Two authors: 70% of total value of publication for each author.

(c) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

(d) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The Research Score shall be from the minimum of three categories out of six categories.

Place: Vadodara

Date: 13/12/2023

Dr. K. M. Chudasama

Registrar (Officiating)



Accredited Grade 'A+' by NAAC

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsingh Rao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. ADE 3/04/2023-2024 dated 13/12/2023

OTHER TERMS AND CONDITIONS

Emoluments & Benefits:

1. Appointee at the time of Application, having less than Five Years of teaching experience on an equivalent position after fulfillment of eligibility criteria for the Post of an Assistant Professor or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC), / AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time shall only be paid consolidated fixed remuneration of Rs. 50,000/- Per Month and an annual increment of Rs. 2,000/- based on performance evaluation. The increment shall be solely performance based and with other criteria and additional conditions of minimum of 30 API in category III: UGC Research and Academic Contributions on annual basis and annual performance-based appraisal of the selected appointees as per the scheme and guidelines that are in force and/or shall be amended from time to time as the case may be.
2. Appointee at the time of Application, having minimum of Five Years of teaching experience on an equivalent position after fulfillment of eligibility criteria for the Post of an Assistant Professor or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC), / AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time shall only be paid consolidated fixed remuneration of Rs. 60,000/- Per Month and an annual increment of Rs. 2,000/- based on performance evaluation. The increment shall be solely performance based and with other criteria and additional conditions of minimum of 30 API in category III: UGC Research and Academic Contributions on annual basis and annual performance-based appraisal of the selected appointees as per the scheme and guidelines that are in force and/or shall be amended from time to time as the case may be.
3. The appointee shall not be eligible to receive any other financial or any other benefits at par with the Permanent Employee of the University. And, he/she shall not make and or claim any kind of right on the aforesaid post on which he/she is appointed and or for the permanent service in the University as He/She is to be appointed for the temporary fixed tenure of 5 Years only.
4. No other financial benefits shall be entertained under any circumstances.
5. There shall be No Intermediate Upgradation in the Salary Structure other than mentioned above.
6. Those candidates who have obtained Ph.D. Degree with NET/SET as per UGC Regulations 2018 and amended from time to time in force shall be preferred.
7. The Ph.D. Degree shall be a mandatory qualification for Direct Recruitment to the Post of Assistant Professor in Universities with effect from 01.07.2021 as per UGC Regulations, 2018 and subsequently from 01.07.2023 as per UGC Letter No. F.No.9-1/2010(PS/Misc)Pt.Vol-II dated 12th October 2021.

Place: Vadodara

Date: 13/12/2023

Dr. K. M. Chudasama
Registrar (Officiating)

General Instructions

1. Only online applications with required uploaded enclosures will be accepted.
 2. The candidates must possess the required qualifications at the time of submission of the online applications in the Notification.
 3. The Last Date for receipt of Online Applications is **31/12/2023 till 5:30 P.M.**
 4. The Hard Copy of the "System Generated Application Form", along with required enclosures and supporting relevant documents shall also be required to be submitted by the applicant at the time of Personal interview, if the candidate is called for the personal interview.
 5. The Prescribed application fees is Rs. 1000/- (One thousand only) for Unreserved Category and 250/- (Five Hundred only) for Scheduled Caste (SC) / Scheduled Tribe (ST) / Socially and Economically Backward Class (SEBC) / Economically Weaker Section (EWS) shall be required to be paid on line mode only by Net Banking, Credit Card, ATM-Cum- Debit card etc., (**Google Pay / Wallet Payment is NOT preferred**). This amount shall not be accepted in Cash, Money Order, Demand Draft and Postal Order or through any other financial instrument except online payment. The aforesaid application fee is non-refundable.
 6. Persons with Benchmark Disability (PwBD) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority as per the policy of Government of Gujarat.
 7. The candidate shall be compulsorily required to upload scanned copy of certificates duly self-attested by him/her substantiating the evidence of Age, Educational Qualifications, Experience, Fulfillment of Eligibility Criteria, Caste, Physical Disability, etc. with his or her online applications without fail.
 8. A recent scanned passport sized colour photograph of candidate in JPG, JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 200 pixels X 230 pixels is preferred).
 9. Scanned signature of Candidate using Blue/Black pen on white sheet in JPG, JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels is preferred).
 10. Bank charges towards the online payment service as applicable will be additionally payable by the candidates.
 11. Candidate has to first register themselves for submitting his or her online application for the teaching post.
 12. Once candidate applied and confirmed his/her application online, the candidates will not be permitted to edit anything in the application form.
 13. Applicants are advised to submit online applications well in advance without waiting for the last date to avoid any kind of delays due to the unforeseen events or circumstances. The University Shall not be responsible for any delay at any stage.
 14. Experience and Qualifications will be reckoned as on last date for submission of online applications. No updating of qualifications and experience will be entertained after the last date of the submission of online application.
 15. The applicant must ensure that he/she fulfils the eligibility conditions for the Post.
 16. The candidates applying for the Assistant Professor (CES) or other Equivalent Teaching Posts must enter the relevant Research/Academic Score (A/R Score) in the space provided against the given categories in each of the Column and it must be supported by documentary evidence, without which no claim on account of Research/Academic Score would be entertained.
 17. The candidates applying for the Posts of Assistant Professor (CES) shall necessarily upload Copy of Top Five Research Papers, along with his or her applications.
- Following content of Public Notice/Letter No. F.1-1/2018 (Journal / CARE) dated 16th September 2019 issued by the University Grants Commission is accepted and adopted by the Maharaja Sayajirao University of Baroda vide Syndicate Resolution No.25 dated 20-9-2019.
- i) The Old "UGC Approved List of Journals" has been replaced with the new "UGC-CARE Reference List of Quality Journals" (UGC-CARE List) and with effect from 14-6-2019,

research publications only from the journals indexed in UGC-CARE List should be considered prospectively for any academic purpose.

- ii) The Vice Chancellors, Selection Committee, Screening Committees, research supervisors and all/any expert(s) involved in academic / performance evaluation and assessment are hereby advised to ensure that their decisions in the case of selections, promotions, credit- allotment, award of research degrees etc. must be based on the quality of published work rather than just numbers or a mere presence in peer reviewed or in old UGC approved list of Journals which is available for reference on the UGC Website.

The old "UGC Approved List of Journals" has been replaced with the new "UGC-CARE reference List of Quality Journals" (UGC-CARE list) w.e.f. 14th June 2019 prospectively for any Academic/Performance Evaluation and Assessment purposes including eligibility for employment/promotion in teaching positions, Credit-allotment, Award of Research Degree, Recognition of Guide for Research Degree leading to maintenance and elevating the research standards in the Maharaja Sayajirao University of Baroda. Accordingly, for any Academic/Performance Evaluation and Assessment purposes including eligibility for employment/promotion in teaching positions, Credit-allotment, Award of Research Degree, Recognition of Guide for Research Degree leading to maintenance and elevating the research standards at The Maharaja Sayajirao University of Baroda shall only consider the dynamic "UGC-CARE Reference List of Quality Journals" (UGC-CARE list) prospectively w.e.f. 14th June 2019.

17. The candidate who is desirous to apply for more than one teaching post shall be required to submit separate online applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
18. Applicants awarded degrees by Foreign Universities shall be required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
19. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree Prior to 19 September, 1991.
20. The qualifications regulations/norms stipulated and other service conditions prescribed in the present advertisement are as per the Gazette Notification of UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University), as well as AICTE Regulations, 2019, Pharmacy Council of India, 2014, NCTE Regulations, 2014 and NCERT Regulations, 2018 etc. and various other Statutory Bodies, Councils etc., and subsequent amendments, if any shall be applicable as amended from time to time.
21. The minimum requirement of a consistently 'Good Academic Record' shall be 55% marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at Master's level, and at least 50% marks (or an Equivalent Grade in a point scale wherever Grading System is followed) at Bachelor's Examinations or an Equivalent Degree from an Indian/Foreign University, and Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET shall remain in force for the Direct Recruitment for the Post of Assistant Professor in the university (OR) consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil. or Ph.D. as applicable in case of UGC Regulations.
22. Consistently "Good Academic Record" in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M.Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering / Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

23. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Classes (SEBC), (Non-creamy Layer) / Differently able (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
24. SLET/SET [GSLET for the Gujarat State] shall only be valid as the minimum eligibility for recruitment to universities/colleges/institute in the Gujarat State only:
- a. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or any Equivalent Position in any Faculty, College or Institution of the University.
 - b. Provided further that the award of degree to candidates registered for the M.Phil. / Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or equivalent positions in Faculties / Colleges / Institutes subject to the fulfillment of the following conditions:
 - c. Candidate having Ph.D. degree must also fulfill the following conditions.
 1. The Ph.D. degree of the candidate has been awarded in regular mode only;
 2. The Ph.D. Thesis has been evaluated by at least two external examiners;
 3. An open Ph.D. Viva Voce of the candidate has been conducted;
 4. The candidate has published two research papers from his/her Ph.D. work out of which at least one is published in a refereed journal;
 5. The candidate has presented at least two papers, based on his/her Ph.D. work in Conferences/Seminars Sponsored/Funded/Supported by the UGC/ ICSSR/CSIR or any similar agency.
25. NET/SLET/SET shall NOT be required for such Master's Degree Programs in disciplines for which NET/SLET/SET accredited Test is not conducted.
26. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
27. No TA/DA shall be paid to candidates for attending Screening Test/Personal Interview.
28. Screening of applications shall be based on the provisions stipulated under the Maharaja Sayajirao University of Baroda Ordinances.
29. Selected candidates can be posted in any Faculty/College/Institution/Program of the Maharaja Sayajirao University of Baroda.
30. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
31. The language of administration in the University is English. However, knowledge of Gujarati language is highly desirable.

32. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
33. Call letters for attending interview will be sent only to the short-listed candidates by e-mail only.
34. No Correspondence will be entertained with applicants who are not short-listed to be called for personal interview.
35. Candidates shall be required to produce 'No Objection Certificate (NOC)' from their present employer at the time of Personal Interview.
36. The Candidate should not have been found guilty by the any statutory authority or by his or her earlier Employer and should not have been convicted or trialed for any offense or misconduct or misbehavior by any court of law and by any statutory authority.
37. The Appointee shall have to follow the Code of Conduct and Rules and Regulations of the University and Duties assigned by the Authorities (Academic, Administrative, Examination, etc.) shall have to be carried out diligently during his/her temporary fixed tenure of appointment of 5 Years. If at all he/she will be found involved in any offense or misconduct or misbehavior, he/she will be terminated from the post on which he/she is appointed with immediate effect without assigning any reasons thereof as the case may be.
38. The Maharaja Sayajirao University of Baroda reserves the right:
 - i. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - ii. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - iii. To increase/decrease the number of Teaching or Equivalent Posts after due procedure as per directions of UGC, New Delhi from time to time.
 - iv. Any Edition/Deletion and changes in matter of Terms and Conditions as given in this Notification of recruitment, as directed by concerned authority such as UGC, New Delhi; MoE, New Delhi, AICTE, New Delhi etc., and Government of Gujarat and Government of India from time to time.
 - v. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address as provided by the candidates.
 - vi. To conduct interview through online mode for the candidate appearing from abroad and for the candidate belongs to PwBD category on their request.
34. The University may conduct Screening Test as well as may ask candidate to offer Seminar or may adopt any other suitable mode to shortlist candidate in the selection process as a method of selection.
35. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by e-Mail only and necessary information shall be displayed only on the website of the University.
36. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, The Maharaja Sayajirao University of Baroda in all matter relating to Eligibility, Acceptance or Rejection of Applications, mode of selection, conduct of Screening Test, personal Interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
37. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses/Academic Programs from any Institution declared Fake/Derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the Posts advertised.
38. The applications received shall be screened as per screening guidelines published in UGC Regulations, 2018.
39. Errors and omissions in Notification and Selection Process are subject to corrections as per the rules and regulations of UGC, New Delhi; MoE, New Delhi, AICTE, New Delhi etc., and Government of Gujarat and Government of India and as amended from time to time.

40. The online applications processing fee is non-refundable, and no enquiries will be entertained in this regard by the Maharaja Sayajirao University of Baroda.
41. Candidates in their own interest are advised to check regularly the website of the Maharaja Sayajirao University of Baroda: www.msubaroda.ac.in.
42. Candidates in their own interest are advised to regularly check his or her e-Mail account for updates.
43. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to Modify/Withdraw/Cancel any communication made to the candidates.
44. The University reserves the right to fill or not to fill any or all the teaching Posts, without assigning any reason and no notice will be issued in this regard.
45. Incomplete application in any respects will not be considered and shall be summarily rejected.
46. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
47. In case of any dispute that may arise regarding the recruitment /selection process, the decision of Vice Chancellor of the Maharaja Sayajirao University of Baroda shall be final and binding to all, and in case of any legal dispute the jurisdiction in force shall be Vadodara, Gujarat State only.

Place: Vadodara
Date: 13/12/2023

Sd/-
Dr. K. M. Chudasama
Registrar (Officiating)